

National Center for Education Statistics

IPEDS Data Center

University of Florida

UnitID 134130
OPEID 00153500
Address , Gainesville, FL, 32611
Web Address www.ufl.edu/

Human Resources 2011-12

Institution: University of Florida (134130)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Does your institution have 15 or more full-time staff?

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Part A - Employees by Assigned Position - Full-time staff, non-medical school
Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	1,300	374	428		2,102
Instruction/research/public service	16	13	45		74
Primarily instruction + Instruction/research/public service	1,316	387	473	0	2,176
Primarily research	113	38	219		370
Primarily public service	122	95	222		439
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,551	520	914	0	2,985
Executive/administrative/managerial	166	11	36	325	538
Other professionals (support/service)	34	35	7	2,539	2,615
Technical and paraprofessionals				804	804
Clerical and secretarial				1,600	1,600
Skilled crafts				459	459
Service/Maintenance				725	725
Total full time (non medical)	1,751	566	957	6,452	9,726
Total from prior year	1,737	614	895	6,414	9,660

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	297	146	43		486
Instruction/research/public service	0	0	0		0
Primarily instruction + Instruction/research/public service	297	146	43	0	486
Primarily research	1	0	143		144
Primarily public service	1	3	666		670
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	299	149	852	0	1,300
Executive/administrative/managerial	18	0	23	90	131
Other professionals (support/service)	0	0	0	803	803
Technical and paraprofessionals				136	136
Clerical and secretarial				585	585
Skilled crafts				0	0
Service/Maintenance				1	1
Total full time (medical school)	317	149	875	1,615	2,956
Total from prior year	323	149	814	1,577	2,863

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school
Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	57	10	305		372	1,362
Instruction/research/public service	5		14		19	483
Primarily instruction + Instruction/research/public service	62	10	319	0	391	1,845
Primarily research					50	2,051
Primarily public service	1	1	134		136	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	67	11	499	0	577	3,896
Executive/administrative/managerial					9	
Other professionals (support/service)	1		1	7	68	
Technical and paraprofessionals				14	14	
Clerical and secretarial				28	28	
Skilled crafts						
Service/Maintenance				2	2	
Total part time (non medical)	68	11	500	119	698	3,896
Total from prior year	74	12	470	126	682	3,992

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	35	5	35		75	64
Instruction/research/public service/clinical	0		0		0	29
Primarily instruction + Instruction/research/public service/clinical	35	5	35	0	75	93
Primarily research	0		21		21	365
Primarily public service	8	2	172		182	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	43	7	228	0	278	458
Executive/administrative/managerial	1		2	1	4	
Other professionals (support/service)				42	42	
Technical and paraprofessionals				3	3	
Clerical and secretarial				9	9	
Skilled crafts						
Service/Maintenance				0	0	
Total part time (medical school)	44	7	230	55	336	458
Total from prior year	46	10	215	49	320	488

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	2,588	2,610	447	439	1,426	1,469	4,461
Instruction/research/public service	74	71	19	19	512	503	605
Primarily instruction + Instruction/research/public service	2,662	2,681	466	458	1,938	1,972	5,066
Primarily research	514	480	71	61	2,416	2,508	3,001
Primarily public service	1,109	1,054	318	306	0		1,427
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4,285	4,215	855	825	4,354	4,480	9,494
Executive/administrative/managerial	669	626	13	10	0		682
Other professionals (support/service)	3,418	3,416	110	99	0		3,528
Technical and paraprofessionals	940	989	17	22	0		957
Clerical and secretarial	2,185	2,075	37	44	0		2,222
Skilled crafts	459	312	0		0		459
Service/Maintenance	726	890	2	2	0		728
Grand total	12,682	12,523	1,034	1,002	4,354	4,480	18,070

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2011

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		387	209	596
Associate professors		267	111	378
Assistant professors		146	74	220
Instructors				0
Lecturers		64	36	100
No academic rank		23	80	103
Total men		887	510	1,397
Total men from prior year		898	511	
Women				
Professors		104	56	160
Associate professors		143	62	205
Assistant professors		93	53	146
Instructors				0
Lecturers		84	41	125
No academic rank		53	90	143
Total women		477	302	779
Total women from prior year		476	295	
Total (men + women)		1,364	812	2,176
Total from EAP				2,176
Total from prior year (Salaries section)		1,374	806	2,180

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	381	2	4	0	387
Associate Professors	250	13	4	0	267
Assistant Professors	6	120	20	0	146
Instructors					
Lecturers	1	1	62	0	64
No academic rank	13	4	6	0	23
Total men	651	140	96	0	887
Total men prior year	640	169	89	0	898
Women					
Professors	100	1	3	0	104
Associate Professors	136	7	0	0	143
Assistant Professors	0	81	12	0	93
Instructors					
Lecturers	0	0	84	0	84
No academic rank	19	27	7	0	53
Total women	255	116	106	0	477
Total women prior year	262	118	96	0	476
Total (men + women)	906	256	202	0	1,364

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2011 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	197	4	8	0	209
Associate Professors	102	8	1	0	111
Assistant Professors	0	61	13	0	74
Instructors					
Lecturers	0	0	36	0	36
No academic rank	1	0	79	0	80
Total men	300	73	137	0	510
Total men prior year	303	75	133	0	511
Women					
Professors	53	3	0	0	56
Associate Professors	55	7	0	0	62
Assistant Professors	2	47	4	0	53
Instructors					
Lecturers	0	1	40	0	41
No academic rank	0	0	90	0	90
Total women	110	58	134	0	302
Total women prior year	105	59	131	0	295
Total (men + women)	410	131	271	0	812

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2011

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	387	49,623,345	128,226	128,592
Associate professors	267	22,567,835	84,524	84,554
Assistant professors	146	11,795,975	80,794	77,783
Instructors				
Lecturers	64	3,979,848	62,185	60,223
No academic rank	23	1,074,031	46,697	47,807
Total men	887	89,041,034	100,384	99,039
Women				
Professors	104	12,045,874	115,826	114,648
Associate professors	143	10,932,083	76,448	76,733
Assistant professors	93	6,551,571	70,447	66,443
Instructors				
Lecturers	84	4,350,329	51,790	52,004
No academic rank	53	2,235,573	42,181	43,121
Total women	477	36,115,430	75,714	74,587
Total (men + women)	1,364	125,156,464	91,757	90,568

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	209	31,140,182	148,996	147,651
Associate professors	111	11,646,691	104,925	103,825
Assistant professors	74	6,196,741	83,740	83,900
Instructors				
Lecturers	36	2,911,298	80,869	84,529
No academic rank	80	5,281,272	66,016	67,788
Total men	510	57,176,184	112,110	110,939
Women				
Professors	56	7,686,632	137,261	135,642
Associate professors	62	6,429,461	103,701	101,511
Assistant professors	53	4,512,314	85,138	84,474
Instructors				
Lecturers	41	2,624,297	64,007	65,421
No academic rank	90	5,543,138	61,590	59,836
Total women	302	26,795,842	88,728	87,676
Total (men + women)	812	83,972,026	103,414	102,425

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	2	4	0		0		6
Hispanic/Latino	26	34	0		0	3	63
American Indian or Alaska Native	0	0	0		0	0	0
Asian	82	60	0		0	0	142
Black or African American	8	15	0		0	5	28
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	699	339	6		1	50	1,095
Two or more races	5	4	0		0	0	9
Race and ethnicity unknown	1	3	0		0	0	4
Total men		823	459	6		1	58 1,347
Women							
Nonresident alien	0	1	0		0	0	1
Hispanic/Latino	5	12	0		0	3	20
American Indian or Alaska Native	0	0	0		0	0	0
Asian	12	17	0		0	1	30
Black or African American	7	17	0		0	9	33
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	161	169	2		0	84	416
Two or more races	1	1	0		0	0	2

Race and ethnicity unknown	0	1	0		0	0	1
Total women	186	218	2		0	97	503
Total (men+women)	1,009	677	8		1	155	1,850
Total from EAP							1,850

Two or more races	1	0	1		0	0	
Race and ethnicity unknown	0	0	0		0	0	0
Total women	6	23	161		1	85	276
Total (men+women)	26	65	450		2	126	669
Total from EAP							669

Two or more races	0	0	4		0	1	
Race and ethnicity unknown	0	1	1		0	2	4
Total women	20	88	413		148	126	795
Total (men+women)	110	241	920		258	237	1,766
Total from EAP							1,766

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	140	68	208
Hispanic/Latino	142	109	251
American Indian or Alaska Native	4	2	6
Asian	353	168	521
Black or African American	74	83	157
Native Hawaiian or Other Pacific Islander	2	1	3
White	1,968	1,129	3,097
Two or more races	20	9	29
Race and ethnicity unknown	8	5	13
Total	2,711	1,574	4,285

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

As of November 1, 2011

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	2	32	1	0	0	0	35
Hispanic/Latino	5	78	31	25	17	14	170
American Indian or Alaska Native	0	1	2	1	2	3	9
Asian	6	61	15	3	3	11	99
Black or African American	22	73	28	40	38	202	403
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	0	2
White	299	1,135	366	188	373	148	2,509
Two or more races	3	14	6	2	4	0	29
Race and ethnicity unknown	0	4	2	0	0	1	7
Total men		337	1,398	453	259	437	3,263
Women							
Nonresident alien	2	60	4	0	0	1	67
Hispanic/Latino	15	122	37	126	0	23	323
American Indian or Alaska Native	0	6	2	2	0	2	12
Asian	10	131	21	37	0	17	216
Black or African American	23	150	54	352	3	243	825
Native Hawaiian or Other Pacific Islander	0	1	0	1	0	2	4
White	276	1,523	364	1,387	19	57	3,626
Two or more races	5	21	4	17	0	2	49

Race and ethnicity unknown	1	6	1	4	0	0	12
Total women	332	2,020	487	1,926	22	347	5,134
Total (men+women)	669	3,418	940	2,185	459	726	8,397
Total from EAP	669	3,418	940	2,185	459	726	8,397

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	16	0	0
Hispanic/Latino	22	0	2
American Indian or Alaska Native	1	0	0
Asian	37	0	2
Black or African American	11	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	349	6	17
Two or more races	2	0	0
Race and ethnicity unknown	8	0	0
Total men	447	6	21
Women			
Nonresident alien	8	0	3
Hispanic/Latino	25	0	5
American Indian or Alaska Native	0	0	0
Asian	44	0	6
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	314	7	75
Two or more races	0	0	0
Race and ethnicity unknown	8	0	0
Total women	408	7	89
Total (men+women)	855	13	110

Total from EAP

855

13

110

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	0	0		0
American Indian or Alaska Native	0	0		0
Asian	1	0		0
Black or African American	1	0		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	5	2		1
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men		7	2	1
Women				
Nonresident alien	0	0		0
Hispanic/Latino	0	3		0
American Indian or Alaska Native	0	0		0
Asian	0	1		0
Black or African American	0	2		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	10	28		1
Two or more races	0	1		0

Race and ethnicity unknown	0	0		0
Total women	10	35		1
Total (men+women)	17	37		2
Total from EAP	17	37	0	2

Part J - Fall Staff - Graduate assistants and part-time grand total**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	16	1,063	1,079
Hispanic/Latino	24	96	120
American Indian or Alaska Native	1	2	3
Asian	40	59	99
Black or African American	12	55	67
Native Hawaiian or Other Pacific Islander	1	3	4
White	380	1,078	1,458
Two or more races	2	17	19
Race and ethnicity unknown	8	37	45
Total men	484	2,410	2,894
Women			
Nonresident alien	11	674	685
Hispanic/Latino	33	105	138
American Indian or Alaska Native	0	7	7
Asian	51	55	106
Black or African American	11	76	87
Native Hawaiian or Other Pacific Islander	0	2	2
White	435	940	1,375
Two or more races	1	23	24
Race and ethnicity unknown	8	62	70
Total women	550	1,944	2,494
Total (men+women)	1,034	4,354	5,388

Total from EAP

1,034

4,354

5,388

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	175	135	1,079	685	1,254	820
Hispanic/Latino	312	432	120	138	432	570
American Indian or Alaska Native	13	14	3	7	16	21
Asian	452	384	99	106	551	490
Black or African American	477	908	67	87	544	995
Native Hawaiian or Other Pacific Islander	4	5	4	2	8	7
White	4,477	4,755	1,458	1,375	5,935	6,130
Two or more races	49	58	19	24	68	82
Race and ethnicity unknown	15	17	45	70	60	87
Grand total	5,974	6,708	2,894	2,494	8,868	9,202

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	0	0	3		3
Hispanic/Latino	0	3	2		5
American Indian or Alaska Native	0	0	0		0
Asian	0	2	8		10
Black or African American	0	1	1		2
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	2	8	38		48
Two or more races	0	0	1		1
Race and ethnicity unknown	0	0	0		0
Total men	2	14	53		69
Women					
Nonresident alien	0	0	6		6
Hispanic/Latino	0	0	4		4
American Indian or Alaska Native	0	0	0		0
Asian	0	1	5		6
Black or African American	0	0	3		3
	0	0	1		1

Native Hawaiian or Other Pacific Islander					
White	1	5	23		29
Two or more races	0	0	1		1
Race and ethnicity unknown	0	0	0		0
Total women		1	6	43	50
Total (men+women)		3	20	96	119

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	2	3	0	0	5
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	3	1	0	0	0	4
Black or African American	1	5	0	2	1	2	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	25	11	12	6	0	57
Two or more races	0	1	1	0	0	0	2
Race and ethnicity unknown	0	0	1	0	0	0	1
Total men		4	34	16	17	7	2 80
Women							
Nonresident alien	0	2	1	0	0	0	3
Hispanic/Latino	0	4	3	2	0	1	10
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	6	0	1	0	0	7
Black or African American	1	1	2	3	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	9	41	36	31	0	1	118

Two or more races	0	1	0	1	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	10	55	42	38	0	2	147
Total (men+women)	14	89	58	55	7	4	227

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

	Total men	Total women	Total (men+women)
Nonresident alien	3	9	12
Hispanic/Latino	10	14	24
American Indian or Alaska Native	0	0	0
Asian	14	13	27
Black or African American	13	10	23
Native Hawaiian or Other Pacific Islander	0	1	1
White	105	147	252
Two or more races	3	3	6
Race and ethnicity unknown	1	0	1
Grand total	149	197	346

Institution: University of Florida (134130)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and primary function/occupational activity:
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,682	1,034	13,027
Professional staff	8,372	978	8,698
Staff whose primary responsibility is instruction, research, and/or public service	4,285	855	4,570
Primary instruction	2,588	447	2,737
Instruction/research/public service	74	19	80
Primarily research	514	71	538
Primarily public service	1,109	318	1,215
Executive/administrative/managerial	669	13	673
Other professionals (support/service)	3,418	110	3,455
Non-professional staff	4,310	56	4,329
Technical and paraprofessional	940	17	946
Clerical/secretarial	2,185	37	2,197
Skilled crafts	459	0	459
Service/Maintenance	726	2	727

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2011-12**

All Ranks	1,364	\$125,156,464	812	\$83,972,026	2,176	\$89,091
Professor	491	\$61,669,219	265	\$38,826,814	756	\$123,594
Associate professor	410	\$33,499,918	173	\$18,076,152	583	\$82,830
Assistant professor	239	\$18,347,546	127	\$10,709,055	366	\$74,070
Instructor						
Lecturer	148	\$8,330,177	77	\$5,535,595	225	\$57,153
No academic rank	76	\$3,309,604	170	\$10,824,410	246	\$49,456

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.