

National Center for Education Statistics

IPEDS Data Center

University of Florida

UnitID 134130

OPEID 00153500

Address , Gainesville, FL, 32611

Web Address www.ufl.edu/

Institution: University of Florida (134130)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

Part A - Employees by Assigned Position - Full-time staff, non-medical school
Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	1,295	414	400		2,109
Instruction/research/public service	15	7	49		71
Primarily instruction + Instruction/research/public service	1,310	421	449	0	2,180
Primarily research	115	36	203		354
Primarily public service	114	108	210		432
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,539	565	862	0	2,966
Executive/administrative/managerial	166	14	27	305	512
Other professionals (support/service)	32	35	6	2,539	2,612
Technical and paraprofessionals				853	853
Clerical and secretarial				1,516	1,516
Skilled crafts				312	312
Service/Maintenance				889	889
Total full time (non medical)	1,737	614	895	6,414	9,660
Total from prior year	1,759	591	929	6,395	9,674

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	305	148	48		501
Instruction/research/public service	0	0	0		0
Primarily instruction + Instruction/research/public service	305	148	48	0	501
Primarily research	1	0	125		126
Primarily public service	2	0	620		622
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	308	148	793	0	1,249
Executive/administrative/managerial	15	1	21	77	114
Other professionals (support/service)	0	0	0	804	804
Technical and paraprofessionals				136	136
Clerical and secretarial				559	559
Skilled crafts				0	0
Service/Maintenance				1	1
Total full time (medical school)	323	149	814	1,577	2,863
Total from prior year	342	130	769	1,533	2,774

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school
Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	65	11	284		360	1,396
Instruction/research/public service	4		15		19	465
Primarily instruction + Instruction/research/public service	69	11	299	0	379	1,861
Primarily research	5		39		44	2,131
Primarily public service	0	1	132		133	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	74	12	470	0	556	3,992
Executive/administrative/managerial	0		0	7	7	
Other professionals (support/service)				69	69	
Technical and paraprofessionals				16	16	
Clerical and secretarial				32	32	
Skilled crafts						
Service/Maintenance				2	2	
Total part time (non medical)	74	12	470	126	682	3,992
Total from prior year	65	13	432	132	642	3,907

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	37	8	34		79	73
Instruction/research/public service/clinical	0		0		0	38
Primarily instruction + Instruction/research/public service/clinical	37	8	34	0	79	111
Primarily research	0		17		17	377
Primarily public service	8	2	163		173	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	45	10	214	0	269	488
Executive/administrative/managerial	1		1	1	3	
Other professionals (support/service)				30	30	
Technical and paraprofessionals				6	6	
Clerical and secretarial				12	12	
Skilled crafts						
Service/Maintenance				0	0	
Total part time (medical school)	46	10	215	49	320	488
Total from prior year	48	9	217	60	334	496

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	2,610	2,667	439	398	1,469	1,478	4,518
Instruction/research/public service	71	88	19	25	503	419	593
Primarily instruction + Instruction/research/public service	2,681	2,755	458	423	1,972	1,897	5,111
Primarily research	480	487	61	51	2,508	2,506	3,049
Primarily public service	1,054	965	306	308	0		1,360
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4,215	4,207	825	782	4,480	4,403	9,520
Executive/administrative/managerial	626	448	10	5	0		636
Other professionals (support/service)	3,416	3,579	99	118	0		3,515
Technical and paraprofessionals	989	884	22	23	0		1,011
Clerical and secretarial	2,075	2,095	44	45	0		2,119
Skilled crafts	312	435	0		0		312
Service/Maintenance	890	800	2	3	0		892
Grand total	12,523	12,448	1,002	976	4,480	4,403	18,005

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		375	204	579
Associate professors		263	114	377
Assistant professors		174	65	239
Instructors				0
Lecturers		67	36	103
No academic rank		19	92	111
Total men		898	511	1,409
Total men from prior year		916	545	
Women				
Professors		99	58	157
Associate professors		149	56	205
Assistant professors		93	52	145
Instructors				0
Lecturers		81	36	117
No academic rank		54	93	147
Total women		476	295	771
Total women from prior year		476	312	
Total (men + women)		1,374	806	2,180
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				2,180
Total from prior year (Salaries section)		1,392	857	2,249

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	373	0	2	0	375
Associate Professors	246	14	3	0	263
Assistant Professors	7	151	16	0	174
Instructors					
Lecturers	1	0	66	0	67
No academic rank	13	4	2	0	19
Total men	640	169	89	0	898
Total men prior year	649	166	101	0	916
Women					
Professors	98	1	0	0	99
Associate Professors	141	8	0	0	149
Assistant Professors	1	83	9	0	93
Instructors					
Lecturers	0	0	81	0	81
No academic rank	22	26	6	0	54
Total women	262	118	96	0	476
Total women prior year	251	96	129	0	476
Total (men + women)	902	287	185	0	1,374

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	194	7	3	0	204
Associate Professors	108	6	0	0	114
Assistant Professors	0	62	3	0	65
Instructors					
Lecturers	0	0	36	0	36
No academic rank	1	0	91	0	92
Total men	303	75	133	0	511
Total men prior year	316	82	147	0	545
Women					
Professors	55	3	0	0	58
Associate Professors	48	7	1	0	56
Assistant Professors	2	48	2	0	52
Instructors					
Lecturers	0	1	35	0	36
No academic rank	0	0	93	0	93
Total women	105	59	131	0	295
Total women prior year	108	66	138	0	312
Total (men + women)	408	134	264	0	806

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	375	48,222,105	128,592	122,917
Associate professors	263	22,237,685	84,554	79,775
Assistant professors	174	13,534,225	77,783	69,874
Instructors				
Lecturers	67	4,034,921	60,223	57,087
No academic rank	19	908,328	47,807	45,152
Total men	898	88,937,264	99,039	93,812
Women				
Professors	99	11,350,134	114,648	108,755
Associate professors	149	11,433,201	76,733	71,198
Assistant professors	93	6,179,193	66,443	65,296
Instructors				
Lecturers	81	4,212,355	52,004	49,856
No academic rank	54	2,328,522	43,121	42,727
Total women	476	35,503,405	74,587	69,785
Total (men + women)	1,374	124,440,669	90,568	85,596

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	204	30,120,728	147,651	141,902
Associate professors	114	11,836,008	103,825	101,442
Assistant professors	65	5,453,488	83,900	81,684
Instructors				
Lecturers	36	3,043,028	84,529	80,164
No academic rank	92	6,236,526	67,788	64,814
Total men	511	56,689,778	110,939	106,297
Women				
Professors	58	7,867,260	135,642	131,020
Associate professors	56	5,684,621	101,511	96,968
Assistant professors	52	4,392,664	84,474	81,717
Instructors				
Lecturers	36	2,355,152	65,421	65,544
No academic rank	93	5,564,790	59,836	57,240
Total women	295	25,864,487	87,676	84,465
Total (men + women)	806	82,554,265	102,425	98,349

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	1,035	9,873,260	9,539	9,005
Retirement plans (other than Social Security) - Vested after 5-years	339	3,105,896	9,162	8,573
Medical/dental plans	1,374	14,889,153	10,836	10,334
Group life insurance	1,374	270,528	197	186
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1,374	8,622,222	6,275	6,022
Unemployment compensation taxes				
Worker's compensation taxes	1,374	124,435	91	86
Other benefits in kind with cash options				
Total expenditures		36,885,494		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits
Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods
As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	607	6,442,636	10,614	10,140
Retirement plans (other than Social Security) - Vested after 5-years	199	2,167,771	10,893	10,716
Medical/dental plans	806	8,884,912	11,023	10,398
Group life insurance	806	179,469	223	214
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	806	5,539,284	6,873	6,691
Unemployment compensation taxes				
Worker's compensation taxes	806	82,551	102	98
Other benefits in kind with cash options				
Total expenditures		23,296,623		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	0		0	0	0
Hispanic/Latino	27	31	0		0	3	61
American Indian or Alaska Native	0	0	0		0	0	0
Asian	77	60	1		0	0	138
Black or African American	10	12	0		0	6	28
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	698	351	6		1	44	1,100
Two or more races	5	4	0		0	0	9
Race and ethnicity unknown	3	3	0		0	0	6
Total men		820	461	7		1	53 1,342
Women							
Nonresident alien	0	0	0		0	0	0
Hispanic/Latino	5	11	0		0	3	19
American Indian or Alaska Native	0	0	0		0	0	0
Asian	12	14	0		0	1	27
Black or African American	8	19	1		0	8	36
Native Hawaiian or Other Pacific Islander	0	0	0		0	0	0
White	160	174	2		0	85	421
Two or more races	0	1	0		0	0	1

Race and ethnicity unknown	0	1	0		0	0	1
Total women	185	220	3		0	97	505
Total (men+women)	1,005	681	10		1	150	1,847
Total from EAP							1,847

Two or more races	0	1	1		0	0	
Race and ethnicity unknown	0	0	1		0	2	3
Total women	4	23	164		1	90	282
Total (men+women)	22	65	487		1	138	713
Total from EAP							713

Two or more races	0	0	5		0	1	
Race and ethnicity unknown	0	2	3		0	3	8
Total women	23	68	391		141	128	751
Total (men+women)	89	217	842		257	250	1,655
Total from EAP							1,655

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status
Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service
by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	
Total (men+women)	
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
Nonresident alien	5	5	10
Hispanic/Latino	153	103	256
American Indian or Alaska Native	6	2	8
Asian	393	178	571
Black or African American	73	84	157
Native Hawaiian or Other Pacific Islander	2	0	2
White	1,995	1,145	3,140
Two or more races	23	9	32
Race and ethnicity unknown	27	12	39
Total (must equal Part H (next part))	2,677	1,538	4,215

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		2	3	5	5
Hispanic/Latino		50	103	153	153
American Indian or Alaska Native		1	5	6	6
Asian		119	274	393	393
Black or African American		30	43	73	73
Native Hawaiian or Other Pacific Islander		1	1	2	2
White		694	1,301	1,995	1,995
Two or more races		11	12	23	23
Race and ethnicity unknown		11	16	27	27
Total men		919	1,758	2,677	2,677
Women					
Nonresident alien		1	4	5	5
Hispanic/Latino		28	75	103	103
American Indian or Alaska Native		0	2	2	2
Asian		48	130	178	178
Black or African American		34	50	84	84
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		376	769	1,145	1,145
Two or more races		3	6	9	9
Race and ethnicity unknown		4	8	12	12
Total women		494	1,044	1,538	1,538

Total (men+women)		1,413	2,802	4,215	4,215
Total from EAP				4,215	
Total (men+women) from Fall 2009		1,429	2,778		

White	2	35	30	93	106	52	58	376
Two or more races	0	0	0	2	0	0	1	3
Race and ethnicity unknown	0	0	1	3	0	0	0	4
Total women	2	46	45	126	129	70	76	494
Total (men+women)	6	64	78	252	338	259	416	1,413

White	42	54	34	97	110	140	292	769
Two or more races	0	0	0	1	1	1	3	6
Race and ethnicity unknown	1	1	0	2	2	1	1	8
Total women	53	66	58	130	157	178	402	1,044
Total (men+women)	100	111	100	268	314	447	1,462	2,802

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals
Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	3	4
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	1	1	0	6	8
Black or African American	0	0	3	2	5	1	8	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	13	20	38	42	166	283
Two or more races	0	0	0	0	0	2	2	4
Race and ethnicity unknown	0	0	0	0	0	1	6	7
Total men	1	3	16	24	44	46	191	325
Women								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	2	0	3	6	11
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	2	7	9
Black or African American	0	0	1	4	3	3	6	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	9	16	27	54	53	100	259
Two or more races	0	0	0	0	2	1	2	5

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals
Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	0	2	0	2	0	0	0	4
Hispanic/Latino	1	11	23	31	10	6	1	83
American Indian or Alaska Native	0	0	0	1	0	0	0	1
Asian	1	18	21	14	5	3	3	65
Black or African American	2	15	15	14	5	7	2	60
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	17	157	273	339	164	95	41	1,086
Two or more races	0	3	3	4	1	1	0	12
Race and ethnicity unknown	1	3	3	3	2	2	0	14
Total men	22	209	299	388	408	187	114	47 1,325
Women								
Nonresident alien	0	1	2	1	0	0	0	4
Hispanic/Latino	2	25	42	24	12	6	3	114
American Indian or Alaska Native	0	5	3	0	0	1	0	9
Asian	1	50	32	43	19	5	1	151
Black or African American	3	51	50	30	14	9	0	157
Native Hawaiian or Other Pacific Islander	0	0	0	2	0	0	0	2
White	24	317	462	452	204	134	25	1,618
Two or more races	0	5	6	8	2	0	0	21

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals
Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	1	0	0	1
Hispanic/Latino		11	14	7	2	34
American Indian or Alaska Native		0	1	1	0	2
Asian		2	8	3	1	14
Black or African American		19	18	4	0	41
Native Hawaiian or Other Pacific Islander		0	1	1	0	2
White		98	187	103	21	409
Two or more races		2	5	0	1	8
Race and ethnicity unknown		2	1	0	0	3
Total men			134	236	119	25 514
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		18	16	4	0	38
American Indian or Alaska Native		2	0	0	0	2
Asian		7	10	3	0	20
Black or African American		28	24	3	2	57
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		150	141	45	16	352
Two or more races		2	0	0	0	2

Race and ethnicity unknown		2	2	0	0	4
Total women		209	193	55	18	475
Total (men+women)		343	429	174	43	989
Total from EAP						989

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals
Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	8	5	3	0		16
American Indian or Alaska Native	1	0	0	0		1
Asian	1	0	0	1		2
Black or African American	24	7	4	0		35
Native Hawaiian or Other Pacific Islander	0	0	0	0		0
White	68	75	14	3		160
Two or more races	1	1	0	0		2
Race and ethnicity unknown	0	2	0	0		2
Total men		103	90	21	4	218
Women						
Nonresident alien	0	0	0	0		0
Hispanic/Latino	56	59	14	2		131
American Indian or Alaska Native	1	2	1	0		4
Asian	15	11	2	2		30
Black or African American	129	166	53	5		353
Native Hawaiian or Other Pacific Islander	0	0	0	0		0
White	384	659	222	43		1,308
Two or more races	6	7	2	0		15

Race and ethnicity unknown		11	4	1	0	16
Total women		602	908	295	52	1,857
Total (men+women)		705	998	316	56	2,075
Total from EAP						2,075

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals
Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		5	5	0	0	10
American Indian or Alaska Native		1	1	0	0	2
Asian		2	0	0	0	2
Black or African American		10	22	0	0	32
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		105	145	8	1	259
Two or more races		0	2	0	0	2
Race and ethnicity unknown		0	0	0	0	0
Total men			123	175	8	1 307
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		0	0	0	0	0
American Indian or Alaska Native		0	0	0	0	0
Asian		0	0	0	0	0
Black or African American		0	0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0	0
White		2	1	1	1	5
Two or more races		0	0	0	0	0

Race and ethnicity unknown		0	0	0	0	0
Total women		2	1	1	1	5
Total (men+women)		125	176	9	2	312
Total from EAP						312

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total	
Men							
Nonresident alien		0	0	0	0	0	
Hispanic/Latino		15	3	3	1	22	
American Indian or Alaska Native		3	0	0	0	3	
Asian		11	1	1	0	13	
Black or African American		185	20	6	5	216	
Native Hawaiian or Other Pacific Islander		0	1	0	0	1	
White		116	68	61	21	266	
Two or more races		0	1	1	0	2	
Race and ethnicity unknown		3	0	0	0	3	
Total men			333	94	72	27	526
Women							
Nonresident alien		0	0	0	0	0	
Hispanic/Latino		23	0	1	0	24	
American Indian or Alaska Native		0	0	0	0	0	
Asian		18	0	0	0	18	
Black or African American		238	13	6	0	257	
Native Hawaiian or Other Pacific Islander		2	0	0	0	2	
White		44	11	4	2	61	
Two or more races		2	0	0	0	2	

Race and ethnicity unknown		0	0	0	0	0
Total women		327	24	11	2	364
Total (men+women)		660	118	83	29	890
Total from EAP						890

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****(excluding instruction/research/public service staff)****As of November 1, 2010**

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	4	1	0	0	0	5
Hispanic/Latino	4	83	34	16	10	22	169
American Indian or Alaska Native	0	1	2	1	2	3	9
Asian	8	65	14	2	2	13	104
Black or African American	19	60	41	35	32	216	403
Native Hawaiian or Other Pacific Islander	0	0	2	0	0	1	3
White	283	1,086	409	160	259	266	2,463
Two or more races	4	12	8	2	2	2	30
Race and ethnicity unknown	7	14	3	2	0	3	29
Total men	325	1,325	514	218	307	526	3,215
Women							
Nonresident alien	0	4	0	0	0	0	4
Hispanic/Latino	11	114	38	131	0	24	318
American Indian or Alaska Native	0	9	2	4	0	0	15
Asian	9	151	20	30	0	18	228
Black or African American	17	157	57	353	0	257	841
Native Hawaiian or Other Pacific Islander	0	2	0	0	0	2	4
White	259	1,618	352	1,308	5	61	3,603
Two or more races	5	21	2	15	0	2	45
Race and ethnicity unknown	0	15	4	16	0	0	35
Total women	301	2,091	475	1,857	5	364	5,093
Total (men+women)	626	3,416	989	2,075	312	890	8,308
Total from EAP	626	3,416	989	2,075	312	890	8,308

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	5	0	0
Hispanic/Latino	22	0	1
American Indian or Alaska Native	1	0	0
Asian	31	0	1
Black or African American	8	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	367	2	15
Two or more races	0	0	0
Race and ethnicity unknown	9	0	1
Total men	444	2	18
Women			
Nonresident alien	1	0	0
Hispanic/Latino	24	0	4
American Indian or Alaska Native	1	0	0
Asian	33	0	6
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	307	8	71
Two or more races	0	0	0
Race and ethnicity unknown	6	0	0
Total women	381	8	81
Total (men+women)	825	10	99

Total from EAP

825

10

99

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0		0
Hispanic/Latino	1	0		0
American Indian or Alaska Native	0	0		0
Asian	1	0		0
Black or African American	0	0		2
Native Hawaiian or Other Pacific Islander	0	0		0
White	6	1		0
Two or more races	0	0		0
Race and ethnicity unknown	0	0		0
Total men		8	1	2
Women				
Nonresident alien	0	0		0
Hispanic/Latino	1	3		0
American Indian or Alaska Native	0	0		0
Asian	0	1		0
Black or African American	0	2		0
Native Hawaiian or Other Pacific Islander	0	0		0
White	13	35		0
Two or more races	0	1		0

Race and ethnicity unknown	0	1		0
Total women	14	43		0
Total (men+women)	22	44		2
Total from EAP	22	44	0	2

Part J - Fall Staff - Graduate assistants and part-time grand total
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	5	735	740
Hispanic/Latino	24	143	167
American Indian or Alaska Native	1	2	3
Asian	33	264	297
Black or African American	10	67	77
Native Hawaiian or Other Pacific Islander	1	2	3
White	391	1,199	1,590
Two or more races	0	18	18
Race and ethnicity unknown	10	101	111
Total men	475	2,531	3,006
Women			
Nonresident alien	1	439	440
Hispanic/Latino	32	152	184
American Indian or Alaska Native	1	6	7
Asian	40	207	247
Black or African American	11	92	103
Native Hawaiian or Other Pacific Islander	0	6	6
White	434	977	1,411
Two or more races	1	23	24
Race and ethnicity unknown	7	47	54
Total women	527	1,949	2,476
Total (men+women)	1,002	4,480	5,482

Total from EAP

1,002

4,480

5,482

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	10	9	740	440	750	449
Hispanic/Latino	322	421	167	184	489	605
American Indian or Alaska Native	15	17	3	7	18	24
Asian	497	406	297	247	794	653
Black or African American	476	925	77	103	553	1,028
Native Hawaiian or Other Pacific Islander	5	4	3	6	8	10
White	4,458	4,748	1,590	1,411	6,048	6,159
Two or more races	53	54	18	24	71	78
Race and ethnicity unknown	56	47	111	54	167	101
Grand total	5,892	6,631	3,006	2,476	8,898	9,107

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status
Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien		0	1		1
Hispanic/Latino		4	7		11
American Indian or Alaska Native		0	0		0
Asian		7	8		15
Black or African American		2	1		3
Native Hawaiian or Other Pacific Islander		0	0		0
White		27	20		47
Two or more races		2	0		2
Race and ethnicity unknown		1	0		1
Total men		43	37		80
Women					
Nonresident alien		0	0		0
Hispanic/Latino		1	8		9
American Indian or Alaska Native		0	0		0
Asian		6	8		14
Black or African American		1	1		2
		0	0		0

Native Hawaiian or Other Pacific Islander					
White		18	23		41
Two or more races		0	0		0
Race and ethnicity unknown		2	0		2
Total women		28	40		68
Total (men+women)		71	77		148

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	1	5	3	2	0	1	12
American Indian or Alaska Native	0	0	0	0	1	0	1
Asian	1	5	1	0	0	0	7
Black or African American	0	2	1	4	2	3	12
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	5	19	9	3	7	7	50
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	2	1	0	0	0	3
Total men		7	34	15	9	10	11
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	2	5	0	0	8
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	4	1	3	0	0	8
Black or African American	0	4	2	10	0	0	16
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	7	43	16	36	1	3	106

Two or more races	0	0	1	1	0	0	2
Race and ethnicity unknown	0	1	0	1	0	0	2
Total women	7	53	22	56	1	3	142
Total (men+women)	14	87	37	65	11	14	228

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
Nonresident alien	1	0	1
Hispanic/Latino	23	17	40
American Indian or Alaska Native	1	0	1
Asian	22	22	44
Black or African American	15	18	33
Native Hawaiian or Other Pacific Islander	0	0	0
White	97	147	244
Two or more races	3	2	5
Race and ethnicity unknown	4	4	8
Grand total	166	210	376

Institution: University of Florida (134130)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

No

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	12,523	1,002	12,857
Professional staff	8,257	934	8,568
Staff whose primary responsibility is instruction, research, and/or public service	4,215	825	4,490
Primary instruction	2,610	439	2,756
Instruction/research/public service	71	19	77
Primarily research	480	61	500
Primarily public service	1,054	306	1,156
Executive/administrative/managerial	626	10	629
Other professionals (support/service)	3,416	99	3,449
Non-professional staff	4,266	68	4,289
Technical and paraprofessional	989	22	996
Clerical/secretarial	2,075	44	2,090
Skilled crafts	312	0	312
Service/Maintenance	890	2	891

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	1,374	\$124,440,700	806	\$82,554,260	2,180	\$88,067
Professor	474	\$59,572,240	262	\$37,987,990	736	\$123,171
Associate professor	412	\$33,670,890	170	\$17,520,630	582	\$82,485
Assistant professor	267	\$19,713,420	117	\$9,846,152	384	\$72,317
Instructor						
Lecturer	148	\$8,247,276	72	\$5,398,180	220	\$57,564
No academic rank	73	\$3,236,850	185	\$11,801,320	258	\$49,972

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

