

# National Center for Education Statistics

IPEDS Data Center

## University of Florida

**UnitID** 134130

**OPEID** 00153500

**Address** , Gainesville, FL, 32611

**Web Address** [www.ufl.edu/](http://www.ufl.edu/)

Institution: University of Florida (134130)

**Human Resources Screening Questions****Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**The completion of the Fall Staff section is optional this year as it is in even-numbered years.**

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete Fall Staff

Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Institution: University of Florida (134130)

**Human Resources Screening Questions**

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff** section (*long version*).

Yes  No

Institution: University of Florida (134130)

**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question**

**Which method of reporting race and ethnicity will you use for this component?**

NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  - Report race for non-Hispanic/Latino individuals only
- Nonresident alien
- Hispanic/Latino
- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Two or more races
- Race and ethnicity unknown

OLD race/ethnicity categories (7 categories):

- Nonresident alien
- Black, non-Hispanic
- American Indian/Alaska Native
- Asian/Pacific Islander
- Hispanic
- White, non-Hispanic
- Race and ethnicity unknown

MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  - Report race for non-Hispanic/Latino individuals only
- Hispanic/Latino
- American Indian or Alaska Native
- Asian
- Black or African American
- Native Hawaiian or Other Pacific Islander
- White
- Two or more races

**OLD categories:**

- Black, non-Hispanic
- American Indian/Alaska Native
- Asian/Pacific Islander
- Hispanic
- White, non-Hispanic

**Categories used in BOTH New and Old:**

- Nonresident alien
- Race and ethnicity unknown

Institution: University of Florida (134130)

**Part A - Employees by Assigned Position - Full-time staff, non-medical school**  
**Number of full-time staff (non medical) by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	1,320	449	458		2,227

Instruction/research/public service	13	9	65		87
Primarily instruction + Instruction/research/public service	1,333	458	523	0	2,314
Primarily research	124	49	208		381
Primarily public service	116	105	173		394
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,573	612	904	0	3,089
Executive/administrative/managerial	172	9	33	163	377
Other professionals (support/service)	33	31	5	2,749	2,818
Technical and paraprofessionals				774	774
Clerical and secretarial				1,622	1,622
Skilled crafts				446	446
Service/Maintenance				849	849
<b>Total full time (non medical)</b>	<b>1,778</b>	<b>652</b>	<b>942</b>	<b>6,603</b>	<b>9,975</b>
Total from prior year	<b>1,820</b>	<b>713</b>	<b>903</b>	<b>6,809</b>	<b>10,245</b>

Institution: University of Florida (134130)

**Part A - Employees by Assigned Position - Full-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

**Number of full-time staff (medical school) by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	325	143	58		526
Instruction/research/public service	0	0	0		0
Primarily instruction + Instruction/research/public service	325	143	58	0	526
Primarily research	0	1	119		120
Primarily public service	1	3	580		584
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	326	147	757	0	1,230
Executive/administrative/managerial	13	0	23	24	60
					803

Other professionals (support/service)	0	0	0	803	
Technical and paraprofessionals				120	120
Clerical and secretarial				554	554
Skilled crafts				0	0
Service/Maintenance				4	4
<b>Total full time (medical school)</b>	<b>339</b>	<b>147</b>	<b>780</b>	<b>1,505</b>	<b>2,771</b>
Total from prior year	<b>359</b>	<b>157</b>	<b>747</b>	<b>1,464</b>	<b>2,727</b>

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Institution: University of Florida (134130)

**Part B - Employees by Assigned Position - Part-time staff, non-medical school**  
**Number of part-time staff (non medical) by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	46	8	212		266	1,431
Instruction/research/public service	4		21		25	377
Primarily instruction + Instruction/research/public service	50	8	233	0	291	1,808
Primarily research	2		38		40	2,176
Primarily public service	1	0	130		131	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	53	8	401	0	462	3,984
Executive/administrative/managerial	0		0	1	1	
Other professionals (support/service)	1			79	80	
Technical and paraprofessionals				23	23	
Clerical and secretarial				36	36	
Skilled crafts						
Service/Maintenance				3	3	
<b>Total part time (non medical)</b>	<b>54</b>	<b>8</b>	<b>401</b>	<b>142</b>	<b>605</b>	<b>3,984</b>
Total from prior year	<b>22</b>	<b>15</b>	<b>105</b>	<b>161</b>	<b>303</b>	<b>3,928</b>

**Part B - Employees by Assigned Position - Part-time staff, medical school**

\*\*\*\* Applicable to institutions with M.D. or D.O. programs \*\*\*\*

**Number of part-time staff (medical school) by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2008			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	41	7	39		87	82
Instruction/research/public service/clinical	0		0		0	5
Primarily instruction + Instruction/research/public service/clinical	41	7	39	0	87	87
Primarily research	0		10		10	402
Primarily public service	7	1	148		156	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	48	8	197	0	253	489
Executive/administrative/managerial	2		1	0	3	
Other professionals (support/service)	0			44	44	
Technical and paraprofessionals				6	6	
Clerical and secretarial				15	15	
Skilled crafts						
Service/Maintenance				0	0	
<b>Total part time (medical school)</b>	50	8	198	65	321	489
Total from prior year	33	4	92	70	199	512

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2008					Graduate assistants
	Full-time	Full-time py	Part-time	Part-time py		

						Total including Graduate assistants
Primarily instruction	2,753	2,009	353		1,513	4,619
Instruction/research/public service	87		25	119	382	494
Primarily instruction + Instruction/research/public service	2,840	2,009	378	119	1,895	5,113
Primarily research	501	1,336	50	38	2,578	3,129
Primarily public service	978	950	287	105	0	1,265
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	4,319	4,295	715	262	4,473	9,507
Executive/administrative/managerial	437	432	4	4	0	441
Other professionals (support/service)	3,621	3,762	124	131	0	3,745
Technical and paraprofessionals	894	959	29	24	0	923
Clerical and secretarial	2,176	2,202	51	76	0	2,227
Skilled crafts	446	463	0	1	0	446
Service/Maintenance	853	859	3	4	0	856
Grand total	12,746	12,972	926	502	4,473	18,145

Institution: University of Florida (134130)

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**  
**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**  
**As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		399	233	632
Associate professors		267	111	378
Assistant professors		199	84	283
Instructors				0
Lecturers		64	35	99
No academic rank		30	105	135
<b>Total men</b>		959	568	1,527
<b>Women</b>				
Professors		95	58	153
Associate professors		138	55	193
Assistant professors		104	67	171
Instructors				0
Lecturers		77	37	114
No academic rank		60	96	156
<b>Total women</b>		474	313	787
<b>Total (men + women)</b>		1,433	881	2,314
Total from EAP, full-time non-medical section (Primarily instruction +				2,314

Instruction/research/public service lines)			
Total from prior year (Salaries section)		1,335	674 2,009

Institution: University of Florida (134130)

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2008 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	386	7	6	0	399
Associate Professors	246	17	4	0	267
Assistant Professors	4	169	26	0	199
Instructors					
Lecturers	0	0	64	0	64
No academic rank	12	0	18	0	30
<b>Total men</b>	648	193	118	0	959
<b>Total men prior year</b>	643	208	88	0	939
<b>Women</b>					
Professors	95	0	0	0	95
Associate Professors	129	9	0	0	138
Assistant Professors	1	97	6	0	104
Instructors					
Lecturers	0	0	77	0	77
No academic rank	21	0	39	0	60
<b>Total women</b>	246	106	122	0	474
	198	123	75	0	396



<b>Total women prior year</b>					
<b>Total (men + women)</b>	894	299	240	0	1,433

Institution: University of Florida (134130)

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2008			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	224	4	5	0	233
Associate Professors	102	9	0	0	111
Assistant Professors	4	78	2	0	84
Instructors					
Lecturers	0	0	35	0	35
No academic rank	0	0	105	0	105
<b>Total men</b>	330	91	147	0	568
<b>Total men prior year</b>	274	67	107	0	448
<b>Women</b>					
Professors	57	1	0	0	58
Associate Professors	49	6	0	0	55
Assistant Professors	3	61	3	0	67
Instructors					
Lecturers	0	0	37	0	37
No academic rank	0	0	96	0	96
<b>Total women</b>	109	68	136	0	313

Total women prior year	108	55	63	0	226
Total (men + women)	439	159	283	0	881

Institution: University of Florida (134130)

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	399	48,638,524	121,901	113,558
Associate professors	267	21,331,459	79,893	76,046
Assistant professors	199	13,618,312	68,434	66,289
Instructors				
Lecturers	64	3,542,429	55,350	52,612
No academic rank	30	1,297,073	43,236	
<b>Total men</b>	959	88,427,797		
<b>Women</b>				
Professors	95	10,217,459	107,552	95,373
Associate professors	138	9,818,021	71,145	67,109
Assistant professors	104	6,799,745	65,382	63,028
Instructors				
Lecturers	77	3,771,435	48,980	46,108
No academic rank	60	2,624,760	43,746	
<b>Total women</b>	474	33,231,420		
<b>Total (men + women)</b>	1,433	121,659,217		

Institution: University of Florida (134130)

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	233	32,395,378	139,036	132,642
Associate professors	111		99,939	86,508

		11,093,229		
Assistant professors	84	6,886,755	81,985	70,655
Instructors				
Lecturers	35	2,668,011	76,229	84,766
No academic rank	105	6,794,977	64,714	
<b>Total men</b>	568	59,838,350		
<b>Women</b>				
Professors	58	7,614,841	131,290	124,417
Associate professors	55	5,252,094	95,493	92,227
Assistant professors	67	5,549,658	82,831	71,045
Instructors				
Lecturers	37	2,528,604	68,341	68,159
No academic rank	96	5,256,458	54,755	
<b>Total women</b>	313	26,201,655		
<b>Total (men + women)</b>	881	86,040,005		

Institution: University of Florida (134130)

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**  
**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**  
**As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	1,141	10,178,874	8,921	8,583
Retirement plans (other than Social Security) - Vested after 5-years	292	2,510,176	8,596	8,672
Medical/dental plans	1,433	12,298,460	8,582	7,318
Group life insurance	1,433	377,137	↓ 263	181
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				

Social Security taxes	1,433	8,506,583	5,936	5,759
Unemployment compensation taxes				
Worker's compensation taxes	1,433	121,653	85	82
Other benefits in kind with cash options				
<b>Total expenditures</b>		33,992,883		

Institution: University of Florida (134130)

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**  
**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**  
**As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	689	6,944,954	10,080	10,085
Retirement plans (other than Social Security) - Vested after 5-years	192	2,029,015	10,568	11,825
Medical/dental plans	881	7,629,080	8,660	7,407
Group life insurance	881	266,720	↓ 303	222
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	881	5,783,286	6,564	6,609
Unemployment compensation taxes				
Worker's compensation taxes	881	86,036	98	101
Other benefits in kind with cash options				
<b>Total expenditures</b>		22,739,091		

Institution: University of Florida (134130)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	3	5	0			0	8
Black, non-Hispanic	9	14	0			6	29
American Indian/Alaska Native	2	0	0			0	2
Asian/Pacific Islander	68	62	0			0	130
Hispanic	21	23	0			1	45
White, non-Hispanic	773	363	8			49	1,193
Race and ethnicity unknown	0	0	0			0	0
<b>Total men</b>		876	467	8		56	1,407
<b>Women</b>							
Nonresident alien	0	0	0			0	0
Black, non-Hispanic	7	17	1			9	34
American Indian/Alaska Native	0	0	0			0	0
Asian/Pacific Islander	11	10	0			1	22
Hispanic	3	7	0			1	11
White, non-Hispanic	163	177	3			82	425
Race and ethnicity unknown	0	0	0			0	0
<b>Total women</b>		184	211	4		93	492
<b>Total (men+women)</b>		1,060	678	12		149	1,899
Total from EAP							1,899

Institution: University of Florida (134130)

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
---------------------------	------------	----------------------	----------------------	-------------	-----------	------------------	-------

**Men**

Nonresident alien	2	4	45			1	52
Black, non-Hispanic	0	0	15			0	15
American Indian/Alaska Native	0	0	0			1	1
Asian/Pacific Islander	3	8	56			1	68
Hispanic	0	2	22			3	27
White, non-Hispanic	14	32	231			33	310
Race and ethnicity unknown	0	0	0			0	0
<b>Total men</b>		19	46			39	473
<b>Women</b>							
Nonresident alien	0	0	31			1	32
Black, non-Hispanic	0	1	12			3	16
American Indian/Alaska Native	0	0	1			0	1
Asian/Pacific Islander	0	5	25			0	30
Hispanic	0	1	11			0	12
White, non-Hispanic	1	12	120			60	193
Race and ethnicity unknown	0	0	0			2	2
<b>Total women</b>		1	19			66	286
<b>Total (men+women)</b>		20	65			105	759
Total from EAP							759

Institution: University of Florida (134130)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	6	4	68		10	22	110
Black, non-Hispanic	1	1	16		3	7	28
American Indian/Alaska Native	0	0	1		1	1	3

Asian/Pacific Islander	2	21	89	3	7	122
Hispanic	5	10	33	2	8	58
White, non-Hispanic	63	103	253	88	108	615
Race and ethnicity unknown	0	1	3	2	0	6
<b>Total men</b>	77	140	463	109	153	942
<b>Women</b>						
Nonresident alien	1	0	26	5	13	45
Black, non-Hispanic	0	0	20	9	8	37
American Indian/Alaska Native	0	0	0	0	1	1
Asian/Pacific Islander	0	9	62	9	10	90
Hispanic	0	5	25	9	11	50
White, non-Hispanic	13	51	205	99	121	489
Race and ethnicity unknown	0	0	4	2	1	7
<b>Total women</b>	14	65	342	133	165	719
<b>Total (men+women)</b>	91	205	805	242	318	1,661
Total from EAP						1,661

Institution: University of Florida (134130)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**  
**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

As of November 1, 2008

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race and ethnicity unknown	

<b>Total men</b>		
<b>Women</b>		
Nonresident alien		
Black, non-Hispanic		
American Indian/Alaska Native		
Asian/Pacific Islander		
Hispanic		
White, non-Hispanic		
Race and ethnicity unknown		
<b>Total women</b>		
<b>Total (men+women)</b>		
Total from EAP		0

Institution: University of Florida (134130)

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

	Total men	Total women	Total (men+women)
Nonresident alien	170	77	247
Black, non-Hispanic	72	87	159
American Indian/Alaska Native	6	2	8
Asian/Pacific Islander	320	142	462
Hispanic	130	73	203
White, non-Hispanic	2,118	1,107	3,225
Race and ethnicity unknown	6	9	15
<b>Total (must equal Part H (next part))</b>	<b>2,822</b>	<b>1,497</b>	<b>4,319</b>

Institution: University of Florida (134130)

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
Nonresident Alien		45	125	170	170
Black, non-Hispanic				72	72







Race and ethnicity unknown	0	0	0	0	0	0	4	
<b>Total men</b>	59	46	54	155	194	292	1,039	1,839
<b>Women</b>								
Nonresident alien	4	3	7	7	11	11	14	57
Black, non-Hispanic	5	7	4	9	10	5	13	53
American Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	4	4	6	16	12	11	48	101
Hispanic	2	2	2	5	14	10	19	54
White, non-Hispanic	54	51	47	87	130	113	256	738
Race and ethnicity unknown	1	0	1	2	0	1	1	6
<b>Total women</b>	70	68	67	126	177	151	351	1,010
<b>Total (men+women)</b>	129	114	121	281	371	443	1,390	2,849

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien		0	0	0	2	0	0	2
Black, non-Hispanic		0	2	1	3	2	8	16
American Indian/Alaska Native		0	1	0	0	0	0	1
Asian/Pacific Islander		0	0	0	0	0	4	4
Hispanic		0	0	0	0	0	3	3
White, non-Hispanic		2	9	23	17	22	153	226
Race and ethnicity unknown		0	0	0	0	1	0	1
<b>Total men</b>		2	12	24	22	25	168	253
<b>Women</b>								
Nonresident alien		0	0	0	0	0	0	0
Black, non-Hispanic		0	1	2	2	3	6	14

American Indian/Alaska Native		0	0	0	0	0	1	1
Asian/Pacific Islander		0	0	0	0	0	4	4
Hispanic		0	0	0	0	0	4	4
White, non-Hispanic		5	12	18	18	23	85	161
Race and ethnicity unknown		0	0	0	0	0	0	0
<b>Total women</b>		5	13	20	20	26	100	184
<b>Total (men+women)</b>		7	25	44	42	51	268	437
Total from EAP								437

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien	2	11	12	5	1	0	0	31
Black, non-Hispanic	4	16	17	16	9	3	2	67
American Indian/Alaska Native	0	1	0	1	1	0	0	3
Asian/Pacific Islander	2	15	19	20	3	3	3	65
Hispanic	2	12	21	20	6	5	1	67
White, non-Hispanic	29	275	324	322	172	108	42	1,272
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	39	330	393	384	192	119	48	1,505
<b>Women</b>								
Nonresident alien	2	27	11	10	4	0	0	54
Black, non-Hispanic	5	54	43	38	13	8	0	161
American Indian/Alaska Native	5	4	0	0	0	0	0	9
Asian/Pacific Islander	1	37	30	30	10	6	1	115
Hispanic	1	28	23	21	6	6	3	88

White, non-Hispanic	43	400	475	419	213	105	31	1,686
Race and ethnicity unknown	0	1	0	0	2	0	0	3
<b>Total women</b>	57	551	582	518	248	125	35	2,116
<b>Total (men+women)</b>	96	881	975	902	440	244	83	3,621
Total from EAP								3,621

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**  
**Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008						
Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	1	0	0	1
Black, non-Hispanic	1	25	18	2	1	47
American Indian/Alaska Native	0	0	2	0	0	2
Asian/Pacific Islander	0	7	4	2	1	14
Hispanic	1	10	8	2	1	22
White, non-Hispanic	1	132	126	53	15	327
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	3	174	159	59	18	413
<b>Women</b>						
Nonresident alien	0	3	3	0	1	7
Black, non-Hispanic	0	36	30	3	2	71
American Indian/Alaska Native	0	3	0	0	0	3
Asian/Pacific Islander	0	7	10	1	0	18
Hispanic	0	19	11	5	1	36
White, non-Hispanic	4	170	116	41	15	346
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	4	238	170	50	19	481

<b>Total (men+women)</b>	7	412	329	109	37	894
Total from EAP						894

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals**  
**Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					Total
	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	1	18	10	1	0	30
American Indian/Alaska Native	0	1	0	0	0	1
Asian/Pacific Islander	0	1	0	0	1	2
Hispanic	1	8	1	2	0	12
White, non-Hispanic	6	81	72	8	2	169
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	8	109	83	11	3	214
<b>Women</b>						
Nonresident alien	0	1	0	0	0	1
Black, non-Hispanic	5	178	162	40	2	387
American Indian/Alaska Native	0	3	4	1	0	8
Asian/Pacific Islander	3	14	16	4	1	38
Hispanic	5	49	39	7	1	101
White, non-Hispanic	11	505	694	185	29	1,424
Race and ethnicity unknown	0	2	1	0	0	3
<b>Total women</b>	24	752	916	237	33	1,962
<b>Total (men+women)</b>	32	861	999	248	36	2,176
Total from EAP						2,176

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

		As of November 1, 2008					
Gender and race/ethnicity		Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>							
Nonresident alien		0	0	0	0	0	0
Black, non-Hispanic		0	25	21	1	0	47
American Indian/Alaska Native		0	0	0	0	0	0
Asian/Pacific Islander		0	2	1	0	0	3
Hispanic		0	8	5	1	0	14
White, non-Hispanic		2	153	187	32	4	378
Race and ethnicity unknown		0	0	0	0	0	0
<b>Total men</b>		2	188	214	34	4	442
<b>Women</b>							
Nonresident alien		0	0	0	0	0	0
Black, non-Hispanic		0	0	0	0	0	0
American Indian/Alaska Native		0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	0	0	0
Hispanic		0	0	0	0	0	0
White, non-Hispanic		0	2	1	1	0	4
Race and ethnicity unknown		0	0	0	0	0	0
<b>Total women</b>		0	2	1	1	0	4
<b>Total (men+women)</b>		2	190	215	35	4	446
Total from EAP							446

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	59	139	15	6	4	223
American Indian/Alaska Native	1	1	0	0	0	2
Asian/Pacific Islander	2	10	1	1	0	14
Hispanic	4	10	2	0	0	16
White, non-Hispanic	13	103	34	30	14	194
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	79	263	52	37	18	449
<b>Women</b>						
Nonresident alien	1	1	0	0	0	2
Black, non-Hispanic	94	191	18	1	0	304
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	6	12	0	0	0	18
Hispanic	8	6	0	1	0	15
White, non-Hispanic	21	32	8	3	1	65
Race and ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	130	242	26	5	1	404
<b>Total (men+women)</b>	209	505	78	42	19	853
Total from EAP						853

Institution: University of Florida (134130)

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
<b>Men</b>							
Nonresident alien	2	31	1	0	0	0	34
Black, non-Hispanic	16	67	47	30	47	223	430



American Indian/Alaska Native	1	3	2	1	0	2	9
Asian/Pacific Islander	4	65	14	2	3	14	102
Hispanic	3	67	22	12	14	16	134
White, non-Hispanic	226	1,272	327	169	378	194	2,566
Race and ethnicity unknown	1	0	0	0	0	0	1
<b>Total men</b>	<b>253</b>	<b>1,505</b>	<b>413</b>	<b>214</b>	<b>442</b>	<b>449</b>	<b>3,276</b>
<b>Women</b>							
Nonresident alien	0	54	7	1	0	2	64
Black, non-Hispanic	14	161	71	387	0	304	937
American Indian/Alaska Native	1	9	3	8	0	0	21
Asian/Pacific Islander	4	115	18	38	0	18	193
Hispanic	4	88	36	101	0	15	244
White, non-Hispanic	161	1,686	346	1,424	4	65	3,686
Race and ethnicity unknown	0	3	0	3	0	0	6
<b>Total women</b>	<b>184</b>	<b>2,116</b>	<b>481</b>	<b>1,962</b>	<b>4</b>	<b>404</b>	<b>5,151</b>
<b>Total (men+women)</b>	<b>437</b>	<b>3,621</b>	<b>894</b>	<b>2,176</b>	<b>446</b>	<b>853</b>	<b>8,427</b>
Total from EAP	437	3,621	894	2,176	446	853	

Institution: University of Florida (134130)

**Part J - Fall Staff - Part-time professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2008			
Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	13	0	2
Black, non-Hispanic	8	0	0
American Indian/Alaska Native	1	0	0
Asian/Pacific Islander	25	0	0
Hispanic	16	0	0
White, non-Hispanic	318	1	18
Race and ethnicity unknown	7	0	0
<b>Total men</b>	<b>388</b>	<b>1</b>	<b>20</b>

<b>Women</b>			
Nonresident alien	10	0	1
Black, non-Hispanic	10	0	0
American Indian/ Alaska Native	2	0	0
Asian/Pacific Islander	27	0	5
Hispanic	22	0	3
White, non-Hispanic	248	3	95
Race and ethnicity unknown	8	0	0
<b>Total women</b>	327	3	104
<b>Total (men+women)</b>	715	4	124
Total from EAP	715	4	124

Institution: University of Florida (134130)

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

<b>As of November 1, 2008</b>				
Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
<b>Men</b>				
Nonresident alien	0	0		0
Black, non-Hispanic	0	1		1
American Indian/Alaska Native	0	0		0
Asian/Pacific Islander	2	0		0
Hispanic	0	0		0
White, non-Hispanic	6	0		1
Race and ethnicity unknown	0	0		0
<b>Total men</b>	8	1		2
<b>Women</b>				
Nonresident alien	0	0		0
Black, non-Hispanic	0	4		1
American Indian/Alaska Native	0	0		0

Asian/Pacific Islander	0	0		0
Hispanic	3	5		0
White, non-Hispanic	18	41		0
Race and ethnicity unknown	0	0		0
<b>Total women</b>	21	50		1
<b>Total (men+women)</b>	29	51		3
Total from EAP	29	51	0	3

Institution: University of Florida (134130)

**Part J - Fall Staff - Graduate assistants and part-time staff totals**  
**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008		
	Subtotal	Graduate assistants	Part-time total
<b>Men</b>			
Nonresident alien	15	1,115	1,130
Black, non-Hispanic	10	54	64
American Indian/Alaska Native	1	3	4
Asian/Pacific Islander	27	77	104
Hispanic	16	78	94
White, non-Hispanic	344	1,164	1,508
Race and ethnicity unknown	7	80	87
<b>Total men</b>	420	2,571	2,991
<b>Women</b>			
Nonresident alien	11	649	660
Black, non-Hispanic	15	61	76
American Indian/ Alaska Native	2	1	3
Asian/Pacific Islander	32	62	94
Hispanic	33	83	116
White, non-Hispanic	405	959	1,364
Race and ethnicity unknown	8	87	95
<b>Total women</b>	506	1,902	2,408
<b>Total (men+women)</b>	926	4,473	5,399
Total from EAP		4,473	

Institution: University of Florida (134130)

**Part K - Fall Staff - Total number of staff**

**Total number of staff by employment status, gender, and race/ethnicity**

**As of November 1, 2008**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	204	141	1,130	660	1,334	801
Black, non-Hispanic	502	1,024	64	76	566	1,100
American Indian/Alaska Native	15	23	4	3	19	26
Asian/Pacific Islander	422	335	104	94	526	429
Hispanic	264	317	94	116	358	433
White, non-Hispanic	4,684	4,793	1,508	1,364	6,192	6,157
Race and ethnicity unknown	7	15	87	95	94	110
<b>Grand total</b>	<b>6,098</b>	<b>6,648</b>	<b>2,991</b>	<b>2,408</b>	<b>9,089</b>	<b>9,056</b>

Institution: University of Florida (134130)

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	0	2	5		7
Black, non-Hispanic	0	1	1		2
American Indian/Alaska Native	0	1	0		1
Asian/Pacific Islander	0	0	13		13
Hispanic	1	0	4		5
White, non-Hispanic	2	10	40		52
Race and ethnicity unknown	0	0	1		1
<b>Total men</b>	<b>3</b>	<b>14</b>	<b>64</b>		<b>81</b>
<b>Women</b>					
Nonresident alien	0	1	5		6
Black, non-Hispanic	0	0	1		1
American Indian/Alaska Native	0	0	1		1
Asian/Pacific Islander	0	0	5		5

Hispanic	0	0	3		3
White, non-Hispanic	0	7	24		31
Race and ethnicity unknown	0	0	1		1
<b>Total women</b>	0	8	40		48
<b>Total (men+women)</b>	3	22	104		129

Institution: University of Florida (134130)

**Part L - Fall Staff - New hires - Full-time staff by position**

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Executive/administrative/managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	3	0	0	0	4	7
American Indian/Alaska Native	0	0	1	0	0	0	1
Asian/Pacific Islander	1	2	0	0	0	1	4
Hispanic	0	1	0	0	0	2	3
White, non-Hispanic	3	13	4	6	8	11	45
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	4	19	5	6	8	18	60
<b>Women</b>							
Nonresident alien	0	3	1	0	0	0	4
Black, non-Hispanic	0	2	2	10	0	5	19
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	2	1	1	0	2	6
Hispanic	0	2	3	2	0	1	8
White, non-Hispanic	0	44	15	50	0	1	110
Race and ethnicity unknown	0	2	0	1	0	0	3

<b>Total women</b>	0	55	22	64	0	9	150
<b>Total (men+women)</b>	4	74	27	70	8	27	210

Institution: University of Florida (134130)

**Part L - Fall Staff - New hires - Totals**

**Total number of full-time permanent new hires by gender and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
Nonresident alien	7	10	17
Black, non-Hispanic	9	20	29
American Indian/Alaska Native	2	1	3
Asian/Pacific Islander	17	11	28
Hispanic	8	11	19
White, non-Hispanic	97	141	238
Race and ethnicity unknown	1	4	5
<b>Grand total</b>	141	198	339

Institution: University of Florida (134130)

**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

