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IPEDS Data Center

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Note: Perturbation procedures were applied to these data to protect against disclosure of individual information.

Full-time faculty (instruction/research/public service) by race/ethnicity, gender, contract length, and salary class intervals: 2003									
Part A - Full-time faculty on the payroll as of November 1, 2003									
Line	Gender	Nonres-ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
2 Below \$30,000	Men	0	0	0	0	1	7	0	8
	Women	0	0	0	0	2	9	0	11
3 30,000-39,999	Men	0	0	0	2	1	12	0	15
	Women	0	1	0	2	2	25	0	30
4 40,000-49,999	Men	0	7	0	4	7	114	0	132
	Women	0	6	0	6	4	92	0	108
5 50,000-64,999	Men	0	9	1	19	6	196	0	231
	Women	0	12	0	5	5	93	0	115
6 65,000-79,999	Men	0	7	0	18	3	138	0	166
	Women	0	2	0	3	1	36	0	42
7 80,000-99,999	Men	0	0	0	25	6	129	0	160
	Women	0	4	0	4	2	16	0	26
8 100,000 and over	Men	0	3	1	22	4	149	0	179
	Women	0	2	0	2	2	14	0	20
9 Full-time faculty on 9/10-month contract	Men	0	26	2	90	28	745	0	891
	Women	0	27	0	22	18	285	0	352
10 Below \$30,000	Men	0	1	0	1	0	26	0	28
	Women	0	9	0	0	1	59	0	69
11 30,000-39,999	Men	0	4	0	9	2	53	0	68
	Women	0	5	0	6	4	55	0	70

37 40,000-49,999	Men	0	19	0	22	17	349	0	407
	Women	0	62	2	26	31	505	0	626
38 50,000-64,999	Men	0	21	1	21	13	272	0	328
	Women	0	20	0	23	12	375	0	430
39 65,000-79,999	Men	0	8	1	8	6	206	0	229
	Women	0	16	1	11	8	247	0	283
40 80,000-99,999	Men	0	7	0	0	2	108	0	117
	Women	0	4	0	7	1	78	0	90
41 100,000 and over	Men	0	0	0	1	0	22	0	23
	Women	0	1	0	0	1	26	0	28
42 Full-time other professional	Men	0	1	0	1	0	2	0	4
	Women	0	0	0	0	0	4	0	4
43 Below \$20,000	Men	0	65	3	61	44	1,101	0	1,274
	Women	0	120	6	76	71	1,425	0	1,698
44 20,000-29,999	Men	0	5	0	0	3	22	0	30
	Women	0	1	0	1	5	23	0	30
45 30,000-39,999	Men	0	42	0	10	18	213	0	283
	Women	0	47	1	16	17	187	0	268
46 40,000-49,999	Men	0	13	1	3	4	157	0	178
	Women	0	11	0	2	2	75	0	90
47 50,000 and over	Men	0	1	1	1	1	19	0	23
	Women	0	2	0	0	1	12	0	15
48 Full-time technical and paraprofessional	Men	0	0	0	0	0	6	0	6
	Women	0	0	0	0	0	2	0	2
49 Below \$20,000	Men	0	61	2	14	26	417	0	520
	Women	0	61	1	19	25	299	0	405
50 20,000-29,999	Men	0	9	0	2	2	21	0	34
	Women	0	58	1	2	7	108	0	176
51 30,000-39,999	Men	0	27	1	3	4	95	0	130
	Women	0	234	4	21	56	922	0	1,237
52 30,000-39,999	Men	0	6	0	0	2	27	0	35
	Women	0	86	2	7	11	448	0	554
54 Full-time clerical and secretarial	Men	0	0	0	0	0	1	0	1
	Women	0	6	0	0	1	38	0	45
55 Below \$20,000	Men	0	42	1	5	8	144	0	200
	Women	0	384	7	30	75	1,516	0	2,012
56 20,000-29,999	Men	0	6	0	0	0	9	0	15
	Women	0	0	0	0	0	0	0	0
57 30,000-39,999	Men	0	51	0	3	6	255	0	315
	Women	0	0	0	0	0	7	0	7

75 Part-time service/maintenance	Men	0	1	0	1	0	2	0	4
	Women	0	0	0	0	0	3	0	3
76 Total part-time employees	Men	1,008	47	2	91	93	1,282	19	2,542
	Women	531	91	7	61	114	1,240	14	2,058

Total employees by race/ethnicity and gender: 2003

Part E - Total employees (full time + part time) (based on totals in Parts A, B, and D)

Line	Gender	Nonresident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
77 Grand total employees	Men	1,008	624	14	463	292	5,758	19	8,178
	Women	531	1,055	22	288	349	5,551	14	7,810

Tenure of full-time faculty by race/ethnicity, gender, and academic rank: 2003

Part F - Full-time faculty (instruction/research/public service) as of November 1, 2003

Line	Gender	Nonresident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
1 Professors, tenured	Men	0	10	2	55	12	750	0	829
	Women	0	5	0	8	3	108	0	124
2 Associate professors tenured	Men	0	17	0	36	18	362	0	433
	Women	0	9	0	8	7	132	0	156
3 Assistant professors tenured	Men	0	0	0	0	0	8	0	8
	Women	0	1	0	0	0	5	0	6
7 Total tenured full-time faculty	Men	0	27	2	91	30	1,120	0	1,270
	Women	0	15	0	16	10	245	0	286
8 Professors non-tenured on tenure track	Men	0	0	0	2	1	10	0	13
	Women	0	1	0	0	0	1	0	2
9 Associate professors non-tenured on tenure track	Men	0	0	0	5	1	34	0	40
	Women	0	0	0	0	0	11	0	11
10 Assistant professors non-tenured on tenure track	Men	0	12	0	77	17	274	0	380
	Women	0	12	0	21	10	151	0	194
14 Total non-tenured faculty on tenure track	Men	0	12	0	84	19	318	0	433
	Women	0	13	0	21	10	163	0	207
15 Professors not on tenure track/no tenure system	Men	0	1	0	1	1	26	0	29
	Women	0	2	0	0	1	2	0	5
16 Associate professors not on tenure track/no tenure system	Men	0	1	0	14	8	85	0	108
	Women	0	1	0	6	3	30	0	40
	Men	0	12	0	58	26	174	0	270

17 Assistant professors not on tenure track/no tenure system	Women	0	10	0	30	15	140	0	195
19 Lecturers not on tenure track/no tenure system	Men	0	1	0	3	2	58	0	64
	Women	0	3	0	5	7	74	0	89
20 Other faculty not on tenure track/no tenure system	Men	0	13	1	19	8	190	0	231
	Women	0	19	0	6	7	209	0	241
21 Total faculty not on tenure track /no tenure system	Men	0	28	1	95	45	533	0	702
	Women	0	35	0	47	33	455	0	570
22 Total full-time faculty (instruction/research/public service)	Men	0	67	3	270	94	1,971	0	2,405
	Women	0	63	0	84	53	863	0	1,063

Full-time new hires by primary occupation, race/ethnicity, and gender: 2003

Part G - Full-time new hires (between July 1, 2003 and October 31, 2003)

Line	Gender	Nonresident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
1 Faculty with tenure (instruction/research/public service)	Men	0	0	0	0	0	9	0	9
	Women	0	2	0	0	0	4	0	6
2 Faculty non-tenured on tenure track	Men	7	0	0	11	2	30	0	50
	Women	2	4	0	3	1	21	0	31
3 Faculty not on tenure track/no tenure system	Men	14	4	0	12	6	70	0	106
	Women	10	8	0	4	5	64	0	91
4 Executive/administrative and managerial	Men	0	0	0	0	0	13	0	13
	Women	1	0	0	0	0	6	0	7
6 Other professionals (support service)	Men	14	5	0	11	6	132	0	168
	Women	10	13	0	13	21	157	0	214
7 Technical and paraprofessionals	Men	1	3	0	3	7	60	0	74
	Women	0	5	0	10	6	54	0	75
8 Clerical and secretarial	Men	0	4	0	0	0	29	0	33
	Women	2	41	2	8	18	192	0	263
9 Skilled crafts	Men	0	2	0	0	1	36	0	39
	Women	0	0	0	0	0	1	0	1
10 Service/maintenance	Men	0	45	0	2	5	35	0	87
	Women	0	29	0	0	3	16	0	48
11 Total faculty	Men	21	4	0	23	8	109	0	165
	Women	12	14	0	7	6	89	0	128
12 Total non-faculty	Men	15	59	0	16	19	305	0	414
	Women	13	88	2	31	48	426	0	608
13 Total new hires	Men	36	63	0	39	27	414	0	579
	Women	25	102	2	38	54	515	0	736

